



General Call for Applications for the MERIT Program

TYPE OF ASSIGNMENT

Long-term volunteer (6-12 months)

COUNTRY AND PLACE OF ASSIGNMENT

Mongolia, Ulaanbaatar or the Dornod province

EXPECTED DEPARTURE DATE

Departure will be as soon as possible upon completion of administrative requirements and approval of work permit.

PROJECT BACKGROUND

World University Service of Canada (WUSC) and Canadian Executive Services Organization (CESO) are working in partnership to implement the **Mongolia: Enhancing Resource management through Institutional Transformation (MERIT)** initiative, a multi-year program funded by Global Affairs Canada (GAC). MERIT is focused on improving public sector management of the Mongolian extractive sector to maximize its contribution to sustainable economic and social development. With the support of Canadian volunteers, MERIT is working closely with several partners to build capacity in a number of areas, including gender equality, monitoring and evaluation, environmental management, delivery of quality training, public consultation and inter-agency collaboration, with the overall objective of responsible resource management in Mongolia.

Since 2015, WUSC has been sending volunteers to Mongolia to contribute to the capacity development of key partner organizations and actors within Mongolian civil society, businesses, government agencies and learning and research institutions. Our volunteers have enjoyed the exciting opportunity to contribute to WUSC's global development efforts while immersing themselves in Mongolian life and culture. Our staff in Mongolia provide the orientation and supportive environment that is necessary for volunteers to be successful in their work and their day-to-day lives in Mongolia.

For more information on MERIT and working in Mongolia, visit the [WUSC Mongolia](#) and [MERIT](#) Facebook pages! Contact us today to learn more hazad@wusc.ca.

VOLUNTEER PROFILE

MERIT is currently recruiting individuals with professional backgrounds, experience and knowledge in **any** of the following areas:

- Public sector management - engaged in innovations in terms of modernization, transformation, restructuring of departments or teams within government;
- Capacity development (training);
- Redesign of policies, procedures, norms and systems within medium-sized, large or complex organizations;

- Community engagement including negotiations between communities and government and/or industry, etc.
- The extractive industry or natural resource management;
- Gender mainstreaming;
- Human Resources management;
- Communications;
- Stakeholder engagement;
- Monitoring and evaluation / results-based management;
- Project management and/or strategic planning.

If you don't see an area that speaks to you, but you are still interested in volunteering with WUSC in Mongolia, we encourage you to apply! Contact our recruitment team at hazad@wusc.ca.

GENERAL QUALIFICATIONS

- Excellent written and oral communication skills in English;
- Ability to work in a cross-cultural and multidisciplinary environment;
- Strong personal initiative, resourcefulness and capacity to work independently;
- A positive attitude and an ability to work as part of one or many teams;
- Strong problem solving skills and adaptability.

VOLUNTEER BENEFITS AND SUPPORT

- Participation in pre-departure training where you will learn about the project, gain practical skills for living and working in an intercultural context and meet other volunteers. Travel, meals and accommodation for the training are covered.
- Return flight and work permit
- Support for accompanying partner and up to two dependents
- Cost of required vaccinations
- Comprehensive health insurance
- Monthly living and accommodation allowance
- Vacation leave entitlement
- Return debriefing in Canada after completion of assignment. Travel, meals and accommodation are covered.

ELIGIBILITY REQUIREMENTS

- Applicants must be a **Canadian citizen or permanent resident of Canada** between the ages of 18-70.
- Departure date is contingent upon the timely completion of all administrative requirements (e.g. visa processes, medical clearance, police checks, travel documentation).
- With the support of the program, all volunteers are encouraged to make a minimum financial contribution of \$1,500 for participating in the program.

TO APPLY

Send CV and cover letter to: hazad@wusc.ca. Include "MERIT Call for Applications" in subject header.

- These positions are open to Canadian citizens and permanent residents.
- Only candidates selected for an interview will be contacted.

- Applications will be reviewed on an ongoing basis.

The MERIT initiative is undertaken with the financial support of the Government of Canada provided through Global Affairs Canada.